



Delivering Safely ... On Time !!!®

Environmental, Health, Safety & Security Policy
Empire Express, Inc.

Empire Express is committed to our goal of picking up and delivering all customer shipments *Safely* and *On Time*.

As a member of the American Chemistry Councils' Responsible Care® Program, Empire Express is committed to continual improvement and to the Health, Safety and Security of our employees, customers, vendors, general public, and environment.

This is demonstrated by using the best possible tools, equipment and systems to provide safe and secure operations.

The Company's intent is to comply with all applicable federal and state regulatory and responsible care requirements.

Continual improvements are achieved by working openly with our employees, customers, vendors and government agencies to ensure safe and secure operations while protecting the environment.

A handwritten signature in black ink that reads "Tim Gatlin". The signature is fluid and cursive.

Tim Gatlin
President and CEO